

COVID-19: The Future World of Work

Global Snapshot FAQs on Returning to the Workplace

Sample Guide



In this latest global guide, we set out the key questions that businesses are likely to have as they facilitate a return to the workplace. Lawyers from our Labour & Employment team have provided outline answers to these questions. They have also highlighted key trends and themes for the future of the workplace in their particular jurisdiction. As can be seen from their responses, the position varies greatly from country to country, with a minority of jurisdictions back up and running already, but the majority of countries still encouraging staff to work from home, where possible. It seems there has also been a definite shift in the way in which a significant number of people want to work and an increasing number of businesses are looking to embrace a more flexible working model, usually involving a combination of remote working and time in the office.

In these uncertain times, we would recommend that employers continue to engage and communicate with their staff about their proposals on returning to the workplace, even if these may change over time. This will ensure staff remain engaged, which should mean a smoother transition to whatever our new world of work looks like.

Please note that this guide is intended as a high-level overview only and should not be regarded as a substitute for legal advice. It sets out the position as at 9 June 2021. We recommend that you always check the latest position with your local labour & employment lawyer. Where “✓/× Maybe” responses are given, they may be dependent on the facts and specific advice should always be taken.

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Further Resources

GLOBAL EDGE

Employment Law Resource for Legal and HR Professionals

As businesses become more global, in-house lawyers and HR professionals are finding it increasingly difficult to keep on top of key employment laws and developments in the countries where they do business. In collaboration with our global network of preferred specialist labour and employment lawyers, we developed [Global Edge](#). Global Edge is the next level of legal innovation, where design, technology and legal knowledge merge into one, helping multinational companies save time and money when researching foreign employment law requirements.

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Global Snapshot FAQs on Returning to the Workplace

This guide contains answers to the following questions for each of the jurisdictions listed on page 2. If you would like to have access to a copy of the full guide, please do not hesitate to [contact us](#).

Key trends and themes
What is the latest position on returning to the workplace?
Is there any guidance for employers on what they should be doing to facilitate a return to the workplace?
Should employers have a return to work policy?
Can employers insist on staff returning to the workplace once any lockdown restrictions are lifted?
Can employers require staff to be vaccinated before they return to the workplace?



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