

Competition for talent will become increasingly fierce in the face of ongoing Brexit uncertainty, a continuing drop in EU migration to the UK and the end of free movement from January 2021.

Employers should act now to reassure and retain employees who may be concerned about how and when to apply under the EU Settlement Scheme and related Brexit immigration issues.



How We Can Help You

Communicate the Facts

Brexit Support	What Is Involved
Brexit FAQs for EU/EFTA Employees	Clear and practical guidance via a regularly updated link.
Brexit Briefing plus Q&A	Face-to-face or webinar sessions tailored to your affected employees.
One-to-one helpline calls or in person meetings (up to 15 minutes per employee)	A quick steer for employees in need of additional support including, for example, whether they will qualify for settled status and queries about family members.
Follow-up one-to-one support (by phone or in writing)	Additional specific guidance for more complex settlement, permanent residence document or British citizenship applications.

Settlement Application Service

A practical way of supporting your affected employees on a fixed fee basis according to employee numbers and location.



Efficient Processing

Group sessions in your own workplace, or at our offices, providing in-person guidance for your employees when they submit their applications under the EU Settlement Scheme.



Technology

We will provide the specified Android phones with Near Field Communication for your employees to scan their identity documents via the EU Exit: ID Document Check app in the initial part of the process.



Reassurance and Peace of Mind

Our experienced immigration experts can advise your employees on submitting additional documentation to confirm five years' residence (if required), identify more complex cases and provide specialist follow-up advice.

Contacts



Annabel Mace
Head of UK Business Immigration
Partner, London
T +44 20 7655 1487
E annabel.mace@squirepb.com



Supinder Sian
Partner, London
T +44 20 7655 1741
E supinder.sian@squirepb.com