

Click on the relevant company name in order to access the documentation.

Company name	Year end	Date of DRR	Policy report	Implementation report	Prior year
3i Group	31-Mar	13/05/2014	98.1%	98.5%	79.0%
Aberdeen Asset Management (addendum to DRR)	30-Sep	08/11/2013	86.3%	88.8%	88.6%
Admiral Group	31-Dec	04/03/2014	98.5%	99.6%	99.5%
Aggreko	31-Dec	06/03/2014	96.7%	98.7%	95.4%
Anglo American	31-Dec	13/02/2014	94.6%	94.9%	79.0%
Antofagasta	31-Dec	17/03/2014	91.8%	97.4%	99.1%
ARM Holdings	31-Dec	05/03/2014	97.6%	97.5%	97.6%
Ashtead Group	30-Apr	16/06/2014	96.8%	69.7%	97.6%
Associated British Foods	13-Sep	04/11/2014	90.6%	94.0%	98.0%
AstraZeneca	31-Dec	06/02/2014	85.0%	61.5%	93.7%
Aviva	31-Dec	05/03/2014	96.9%	98.1%	88.3%
Babcock International Group	31-Mar	19/05/2014	98.9%	99.7%	84.3%
BAE Systems	31-Dec	19/02/2014	93.0%	93.2%	92.3%
Barclays	31-Dec	03/03/2014	93.2%	76.0%	94.7%
BG Group	31-Dec	19/03/2014	93.7%	67.2%	94.0%
BHP Billiton	30-Jun	11/09/2014	97.2%	98.2%	97.3%
BP	31-Dec	06/03/2014	96.4%	83.9%	94.1%
British American Tobacco	31-Dec	26/02/2014	90.5%	95.3%	91.4%
British Land Company	31-Mar	13/05/2014	97.3%	97.2%	98.9%
British Sky Broadcasting	30-Jun	25/07/2014	93.0%	86.2%	77.4%

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BT	31-Mar	07/05/2014	96.9%	99.1%	97.8%
Bunzl	31-Dec	24/02/2014	97.8%	97.8%	98.4%
Burberry	31-Mar	20/05/2014	83.9%	47.3%	96.8%
Capita	31-Dec	26/02/2014	94.5%	90.9%	96.0%
Carnival	30-Nov	20/02/2014	61.9%	58.6%	95.0%
Centrica	31-Dec	20/02/2014	96.1%	98.3%	93.2%
Coca-Cola HBC	31-Dec	21/02/2014	81.5%	85.9%	n/a
Compass Group (addendum to DRR)	30-Sep	27/11/2013	97.8%	99.1%	93.2%
CRH	31-Dec	24/02/2014	95.2%	98.1%	97.8%
Diageo	30-Jun	30/07/2014	97.5%	97.0%	88.2%
Direct Line	31-Dec	25/02/2014	97.6%	98.1%	98.8%
Dixons Carphone (merged company)	Dixons Retail¹	30-Apr	25/06/2014	n/a	n/a
	Carphone Warehouse Group	29-Mar	25/06/2014	90.7%	91.4%
easyJet	30-Sep	18/11/2013	55.0%	55.5%	55.3%
Experian	31-Mar	06/05/2014	87.4%	85.9%	89.8%
Fresnillo	31-Dec	03/03/2014	99.7%	100.0%	99.9%
Friends Life	31-Dec	17/03/2014	96.9%	98.1%	89.5%
G4S	31-Dec	31/03/2014	98.4%	98.3%	78.4%
GKN	31-Dec	24/02/2014	97.8%	99.3%	97.3%
GlaxoSmithKline (addendum to DRR)	31-Dec	26/02/2014	97.4%	98.5%	94.6%
Glencore Xstrata	31-Dec	17/03/2014	97.9%	99.1%	78.3%

¹ Dixons Retail did not call an AGM due to the merger with Carphone Warehouse in August 2014.

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Hammerson	31-Dec	14/02/2014	97.1%	97.8%	98.4%
Hargreaves Lansdown	30-Jun	16/09/2014	98.4%	93.0%	92.8%
HSBC Holdings (addendum to DRR)	31-Dec	24/02/2014	79.4%	84.0%	89.0%
IMI (addendum to DRR)	31-Dec	05/03/2014	95.9%	98.9%	96.7%
Imperial Tobacco (addendum to DRR)	30-Sep	10/12/2013	88.0%	92.6%	89.6%
Intercontinental Hotels Group	31-Dec	17/02/2014	90.9%	94.0%	85.7%
International Consolidated Airlines Group	31-Dec	27/02/2014	99.0% ²		98.0%
Intertek Group	31-Dec	28/02/2014	98.4%	97.1%	97.8%
Intu Properties	31 Dec	28/02/2014	99.8%	99.7%	91.3%
ITV	31-Dec	26/02/2014	96.0%	77.5%	98.2%
Johnson Matthey	31-Mar	04/06/2014	97.6%	99.1%	99.0%
J Sainsbury	15-Mar	06/05/2014	99.2%	99.5%	96.9%
Kingfisher	01-Feb	24/03/2014	98.9%	99.7%	97.7%
Land Securities Group	31-Mar	14/05/2014	99.1%	99.7%	98.0%
Legal & General Group	31-Dec	04/03/2014	97.6%	98.7%	99.1%
Lloyds Banking Group	31-Dec	05/03/2014	98.0%	87.3%	95.9%
London Stock Exchange Group	31-Mar	15/05/2014	94.9%	96.9%	96.9%
Marks & Spencer Group	29-Mar	22/05/2014	98.3%	99.2%	91.9%
Meggitt	31-Dec	03/03/2014	99.0%	99.8%	99.3%
Mondi	31-Dec	27/02/2014	98.1%	99.0%	99.5%

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National Grid	31-Mar	18/05/2014	96.3%	99.0%	99.1%
Next	31-Dec	20/03/2014	97.9%	99.6%	99.7%
Old Mutual	31-Dec	28/02/2014	97.2%	97.0%	98.0%
Pearson (addendum to DRR)	31-Dec	10/03/2014	95.8%	65.8%	93.6%
Persimmon	31-Dec	24/02/2014	90.8%	93.2%	78.0%
Petrofac	31-Dec	25/02/2014	77.5%	98.4%	95.1%
Prudential	31-Dec	11/03/2014	91.9%	94.5%	88.4%
Randgold Resources	31-Dec	14/03/2014	97.9%	89.9%	96.9%
Reckitt Benckiser Group	31-Dec	07/03/2014	80.2%	68.5%	81.8%
Reed Elsevier	31-Dec	26/02/2014	93.8%	89.1%	97.5%
Rio Tinto	31-Dec	05/03/2014	94.8%	97.2%	96.6%
Rolls-Royce Holdings	31-Dec	12/02/2014	96.3%	94.2%	98.4%
Royal Bank of Scotland	31-Dec	26/02/2014	99.7%	99.8%	99.3%
Royal Dutch Shell	31-Dec	12/03/2014	92.9%	93.3%	92.4%
Royal Mail	30-Mar	06/06/2014	96.5%	99.7%	n/a
RSA Insurance Group	31-Dec	26/02/2014	96.9%	99.7%	90.8%
SABMiller	31-Mar	02/06/2014	92.3%	95.4%	95.4%
Sage Group	30-Sep	04/12/2013	95.0%	96.2%	94.1%
Schroders	31-Dec	05/03/2014	92.2%	94.2%	98.0%
Severn Trent	31-Mar	28/05/2014	97.7%	99.4%	99.7%

²International Consolidated Airlines Group is a Spanish incorporated company and a separate [annual report on remuneration](#) was voted on.

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Shire	31-Dec	24/02/2014	94.7%	97.0%	96.3%
Smith & Nephew	31-Dec	26/02/2014	93.5%	98.0%	96.5%
Smiths Group	31-Jul	16/09/2014	95.0%	93.6%	96.2%
Sports Direct	27-Apr	15/07/2014	87.5%	97.9%	97.7%
SSE	31-Mar	20/05/2014	99.1%	97.6%	99.1%
Standard Chartered	31-Dec	05/03/2014	59.2%	94.6%	92.8%
Standard Life	31-Dec	27/02/2014	95.8%	97.7%	95.9%
St James's Place	31-Dec	24/02/2014	99.9%	100.0%	99.3%
Tesco	28-Feb	02/05/2014	97.5%	98.6%	95.2%
Travis Perkins	31-Dec	25/02/2014	93.3%	96.6%	77.1%
TUI Travel (addendum to DRR)	30-Sep	09/12/2013	97.6%	99.4%	95.3%
Tullow Oil	31-Dec	11/02/2014	90.8%	92.1%	94.1%
Unilever (addendum to DRR)	31-Dec	04/03/2014	97.5%	99.4%	68.3%
United Utilities	31-Mar	21/05/2014	98.5%	99.4%	99.0%
Vodafone	31-Mar	20/05/2014	96.0%	97.3%	96.4%
Weir Group	3-Jan	26/02/2014	99.6%	99.8%	96.8%
Whitbread	27-Feb	28/04/2014	99.4%	99.1%	98.5%
Wm Morrison Supermarkets	02-Feb	12/03/2014	73.5%	89.1%	87.2%
Wolseley	31-Jul	29/09/2014	93.6%	98.4%	97.5%
WPP	31-Dec	16/04/2014	81.9%	81.8%	80.6%